



**Tracy M. Saiki, Partner**  
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## Tracy M. Saiki | Partner

Partner Tracy Saiki is a founding member of the firm's Agriculture & Food Law Practice Group. Formerly general counsel for Bolthouse Farms, she handles commercial transactions of all sizes, employment counseling, complex business disputes, and a variety of regulatory compliance issues for various industries. She maintains a special focus on issues unique to operators and investors in the farming and food industries.

Tracy is a practical and strategic business lawyer who often assists clients in a capacity similar to an in-house general counsel, advising them on a range of both legal and business issues. In that capacity, she helps businesses and investors identify and prioritize practical steps to identify and manage legal risk. She also counsels food marketers, entrepreneurs, and start-ups concerning intellectual property and marketing law issues.

She has experience with most commercial agreements, including real property, intellectual property, transportation, construction, and contract labor. Tracy has significant mergers/acquisitions experience based on her work for both private equity clients and Campbell Soup Company. She also provides her business clients with counseling on labor and employment issues, particularly agricultural labor issues, wage/hour issues or audits, and internal investigations.

She provides advice concerning compliance and enforcement issues related to:

- PACA
- Environmental counseling & enforcement
- Marketing/advertising review
- Transportation issues and disputes
- Pesticides/Seeds
- Organic certification
- Cannabis regulation
- Food labeling review
- FDA/USDA compliance

### Practice Focus

Business and Real Estate Transactions, Labor and Employment, Business and Commercial Litigation, Partnership and Corporate Law, Environmental Compliance, Food Law/Regulatory Compliance

### Bar Admissions

State Bar of California, 2004

U.S. District Court, Eastern (2007), Central (2007), and Northern (2007) Districts of California

### Education

Bachelor of Arts with honors, University of California, Davis, 2000  
- Regents Scholar

Juris Doctor, Columbia University School of Law, 2004

- James E. Kent Scholar, 2003-2004 (Designates top 2% of students)

- Harlan Fiske Stone Scholar, 2001-2003 (Designates top third of students)

- *Columbia Journal of Law & the Arts*, Managing Editor, 2002-2004

### Professional Associations and Leadership

Kern County Bar Association, 2004-Present

### Professional Experience

Klein, DeNatale, Goldner, Cooper, Rosenlieb & Kimball, LLP, 2017-present

Campbell Soup Company, 2012-2016

Wm. Bolthouse Farms, Inc., 2010-2012

Klein, DeNatale, Goldner, Cooper, Rosenlieb & Kimball, LLP, 2007-2010

Gibson, Dunn & Crutcher, LLP, 2004-2007